



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

**FORM BBEE 1**

### SECTION A: DETAILS OF ENTITY

Name of Entity/Organisation	Tiger Brands Ltd and Subsidiaries
Registration Number	1944/107881/06
Physical Address	3010 Winnie Mandela Drive Bryanston Johannesburg Gauteng, 2146
Telephone Number	0715249736
Email Address	preeya.naidu@tigerbrands.com
Type of Entity/Organisation	Generic
Industry/Sector	Agri
Relevant Code of Good Practice	Revised Agri - Generic Scorecard
Name of Verification Agency	EmpowerLogic
Name of Technical Signatory	Gianna Le Roux

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score (including Bonus Points)	Actual Score Achieved	Subminimum Score Achieved
Ownership	25.00	22.87	Yes
Management Control	19.00	12.66	N/A
Skills Development	25.00	12.86	Yes
Enterprise & Supplier Development	44.00	33.38	Yes
Socio-Economic Development	15.00	15.00	N/A
<b>Total Score</b>	<b>128.00</b>	<b>96.77</b>	
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Deemed per Notice 708 of 2016	
Final B-BBEE Status Level	2		

**1. BASIC ACCOUNTING DETAILS**

a. Accounting Officer's Name:

b. Accounting Officer Address

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
	✓	

d. Has the attached financial statements and annual report been approved by the Entity

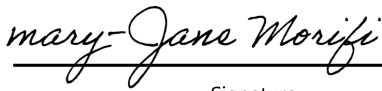
**2. PLEASE ATTACH THE FOLLOWING**

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

ii) Annual Report

**3. Entity Annual Turnover**

**4. Sign-off and Date**

 _____ Signature	<u>13 Decembr 2024</u> _____ Date
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## Compliance Reporting Matrix (Annexure)

### Scorecard Elements

Name of Entity: Tiger Brands Ltd and Subsidiaries

#### 1. Ownership and Management Control

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each Category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	
		A	C	I	M	F			M	F
*Black Ownership	39.85%	1.37%	0.28%	0.26%	24.64%	15.21%	Annexure 1	Annexure 2	0%	0%
Board	63.64%	36.36%	9.09%	18.18%	45.45%	18.18%			0%	0%
Non-Exec Directors	44%	22%	22%	0%	0%	100%			0%	0%
Exec Directors	50%	0%	0%	50%	50%	0%			0%	0%
Senior Management	64.86%	27.03%	9.46%	28.38%	35.14%	29.73%			1.35%	0%
Middle Management	65.86%	38.29%	8.97%	18.6%	37.86%	28.01%			0.22%	0%
Junior Management	87.66%	61.71%	15.11%	10.85%	53.7%	33.96%			0.22%	0.07%
Dividends Declared	R2,671,900,000									

(NB: A-Africans, C-Coloureds, and I-Indians)

Note: We do not have all data related to race classification, shareholders range from entities, trusts, and mandated investments

\*Black Ownership Percentages reflected refer to Voting Rights.

#### 2. Skills Development

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Leviable Amount: R3,333,167,634.00											
Categories	Number for each category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)		Total Amount Spend
		A	C	I	M	F			M	F	
Black Employees	3037	82.05%	10.7%	7.24%	68.39%	31.61%	Annexure 3	Annexure 4	0.56%	1.75%	R42,594,562.86
Black Non-Employees	540	50.37%	48.89%	0.74%	70.19%	29.81%			0%	0%	R7,921,309.00
Black Employees with Disabilities	70	94.29%	4.29%	1.43%	24.29%	75.71%			24.29%	75.71%	R35,095.43
Black People at Institutions of Higher Education	0	0%	0%	0%	0%	0%			0%	0%	R0.00
Black People on Internships, Apprenticeship, Learnership	292	92.47%	3.08%	4.45%	52.4%	47.6%			4.45%	17.12%	R27,459,187.81
Black People Absorbed at End of Learnership, Internship, and Apprenticeship	3	100%	0%	0%	0%	0%			0%	100%	R0.00

### 3. Enterprise and Supplier Development

#### Preferential Procurement

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend			
R22,335,163,481.39			
Total Number of Suppliers	*Total Value Spend		
2922	R19 240 189 995.98		
Total Number of EME Suppliers	*Total Value Spend	% Black Ownership	% Black Women Ownership
612	R468 730 067.41	Annexure 9	Annexure 9
Total Number of QSE Suppliers	*Total Value Spend	% Black Ownership	% Black Women Ownership
607	R784 990 911	Annexure 9	Annexure 9
Total Number of Large Suppliers	*Total Value Spend	% Black Ownership	% Black Women Ownership
1705	R17 986 469 019.68	Annexure 9	Annexure 9

\*BEE Spend

#### Supplier Development

Number of supplier development beneficiaries and value thereof by providing relevant information below:

Total Value of 2% NPAT or 0.2% of allocated Budget:			R40,476,000.00		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
5	R47,903,518.43	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 6	Annexure 6	Annexure 7	Annexure 8

#### Enterprise Development

Number of enterprise development beneficiaries and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:			R30,357,000.00		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
6	R26,314,908.66	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
1	R1,334,475.96	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	0	Annexure 5	Annexure 5	Annexure 7	Annexure 8

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

\*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

Note. QSE spend refers to overhead cost incurred.

#### 4. Socio-Economic Development

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1,5% NPAT:						R30,357,000.00									
Number of Participants	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Geographical Indication (indicate nr in each Province)									
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW	
181	100%	0%	0%	29.28%	70.72%	181	0	0	0	0	0	0	0	0	
32283	100%	0%	0%	45.74%	51.17%	32283	0	0	0	0	0	0	0	0	
16210	47.65%	51.84%	0%	43.44%	56.56%	0	0	1572	0	0	0	0	14638	0	
100	100%	0%	0%	48%	52%	0	0	0	100	0	0	0	0	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
8200	99.55%	0.38%	0%	32.98%	67.02%	0	0	8200	0	0	0	0	0	0	
3562	97.75%	2.05%	0.2%	50.81%	49.19%	180	0	0	0	0	3382	0	0	0	
138215	45%	14.95%	15%	40%	60%	42185	0	0	0	47190	0	0	48840	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
369	98.37%	1.63%	0%	9.76%	90.24%	0	0	0	0	0	0	0	369	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
811	97.9%	1.36%	0.74%	48.83%	50.43%	811	0	0	0	0	0	0	0	0	
1835	95.04%	3.27%	0.05%	38.2%	61.04%	346	86	611	0	391	0	52	224	125	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
4597	99.74%	0.26%	0%	47.51%	52.49%	0	0	0	0	0	0	0	4597	0	
864808	0%	0%	0%	45.98%	54.02%	228109	12360	95316	32147	136900	58772	32965	245455	22784	
915	67.21%	5.25%	0%	50.05%	49.95%	119	114	92	115	95	114	75	53	138	
1847	100%	0%	0%	55.55%	44.45%	0	0	0	620	0	0	0	0	1227	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	
Value thereof	R44,205,309.96														

(NB: A-Africans, C-Coloureds, and I-Indians)

## Annexure 1

### Ownership and Management Control - Headcount per Age

#### Age Summary

Category	Youth (<35)	35-50	>50
Ownership	10.89%	0.00 %	0.00 %
Non-Exec Directors	0.00 %	11.11%	88.89%
Exec Directors	0.00 %	50.00 %	50.00 %
Other Exec Management	0.00 %	45.45 %	54.54 %
Senior Management	0.00 %	66.19 %	33.75 %
Middle Management	13.57 %	58.21 %	28.22 %
Junior Management	28.34 %	48.01 %	23.63 %

#### Age Detail

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
22	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.15 %
23	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.37 %
24	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.75 %
25	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.20 %
26	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.44 %	1.72 %
27	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.09 %
28	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.66 %	2.99 %
29	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.31 %	2.54 %
30	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.75 %	3.07 %
31	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.88 %	2.92 %
32	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.31 %	3.14 %
33	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	4.16 %	3.81 %
34	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.06 %	3.59 %
35	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	3.94 %	2.69 %
36	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	3.06 %	3.74 %
37	0.00 %	0.00 %	0.00 %	9.09 %	4.05 %	2.41 %	3.29 %
38	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	4.16 %	3.89 %
39	0.00 %	0.00 %	0.00 %	0.00 %	2.70 %	3.06 %	4.11 %
40	0.00 %	0.00 %	0.00 %	0.00 %	2.70 %	4.16 %	3.44 %
41	0.00 %	0.00 %	0.00 %	0.00 %	4.05 %	4.38 %	2.84 %
42	0.00 %	0.00 %	0.00 %	9.09 %	4.05 %	3.28 %	2.99 %
43	0.00 %	0.00 %	0.00 %	0.00 %	8.11 %	4.60 %	3.07 %
44	0.00 %	0.00 %	0.00 %	0.00 %	8.11 %	3.50 %	2.99 %
45	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	4.81 %	2.92 %
46	0.00 %	0.00 %	0.00 %	0.00 %	4.05 %	3.72 %	2.54 %
47	0.00 %	0.00 %	0.00 %	9.09 %	2.70 %	1.75 %	1.72 %
48	0.00 %	0.00 %	50.00 %	0.00 %	4.05 %	4.16 %	2.77 %
49	0.00 %	0.00 %	0.00 %	18.18 %	6.76 %	3.28 %	2.32 %

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
50	0.00 %	0.00 %	0.00 %	0.00 %	9.46 %	3.94 %	2.69 %
51	0.00 %	0.00 %	0.00 %	0.00 %	2.70 %	2.19 %	2.77 %
52	0.00 %	0.00 %	0.00 %	27.27 %	4.05 %	2.84 %	2.39 %
53	0.00 %	0.00 %	0.00 %	9.09 %	4.05 %	3.94 %	1.80 %
54	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	2.84 %	2.09 %
55	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.84 %	2.24 %
56	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	2.63 %	2.39 %
57	0.00 %	0.00 %	0.00 %	9.09 %	1.35 %	2.19 %	2.32 %
58	0.00 %	0.00 %	0.00 %	0.00 %	4.05 %	1.75 %	1.20 %
59	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	1.53 %	1.57 %
60	0.00 %	0.00 %	0.00 %	0.00 %	2.70 %	1.53 %	0.90 %
61	0.00 %	0.00 %	0.00 %	0.00 %	4.05 %	2.19 %	0.82 %
62	0.00 %	0.00 %	0.00 %	0.00 %	4.05 %	1.09 %	0.82 %
63	0.00 %	0.00 %	0.00 %	9.09 %	1.35 %	0.22 %	1.35 %
64	0.00 %	0.00 %	50.00 %	0.00 %	0.00 %	0.22 %	0.67 %
65	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	0.00 %	0.15 %
>65	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.22 %	0.15 %

Note: Table only shows individuals whose Date of Birth has been specified

## Annexure 2

### Ownership and Management Control - Headcount per Location

#### Location Summary

Category	GP	MP	FS	LP	WC	EC	NC	KZN	NW
Ownership	0	0	0	0	0	0	0	0	0
Non Executive Directors	9	0	0	0	0	0	0	0	0
Executive Directors	2	0	0	0	0	0	0	0	0
Other Executive Management	11	0	0	0	0	0	0	0	0
Senior Management	71	0	0	0	1	0	0	2	0
Middle Management	369	6	9	1	30	0	0	38	4
Junior Management	790	14	44	12	176	8	0	248	45



### Annexure 3

#### Skills Development - Headcount per Age

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
19	0.14%	0%	0%	0%	0.14%	0%
20	0.28%	0.03%	0.08%	0%	0.25%	0%
21	0.45%	0.08%	0.08%	0%	0.34%	0%
22	0.34%	0.22%	0.11%	0%	0.28%	0%
23	0.67%	0.11%	0.2%	0%	0.31%	0%
24	1.15%	0.42%	0.17%	0%	0.5%	0%
25	0.95%	0.22%	0.2%	0%	0.36%	0%
26	1.23%	0.42%	0.25%	0%	0.48%	0%
27	1.29%	0.64%	0.14%	0%	0.36%	0%
28	1.85%	0.5%	0.2%	0%	0.5%	0%
29	2.43%	0.7%	0.17%	0%	0.59%	0%
30	2.35%	0.62%	0.11%	0%	0.39%	0%
31	2.01%	0.5%	0.08%	0%	0.28%	0%
32	2.52%	0.84%	0.08%	0%	0.34%	0%
33	2.94%	0.42%	0%	0%	0.22%	0%
34	2.94%	0.48%	0.03%	0%	0.14%	0%
35	3.1%	0.48%	0%	0%	0.08%	0%
36	3.49%	0.56%	0.03%	0%	0.25%	0%
37	3.16%	0.59%	0%	0%	0.14%	0%
38	3.1%	0.48%	0%	0%	0.22%	0%
39	3.47%	0.39%	0%	0%	0.28%	0%
40	3.49%	0.45%	0%	0%	0.06%	0%
41	3.58%	0.48%	0%	0%	0.2%	0%
42	3.63%	0.45%	0%	0%	0.08%	0%
43	3.49%	0.53%	0%	0%	0.31%	0%
44	2.96%	0.31%	0%	0%	0.2%	0%
45	2.46%	0.45%	0%	0%	0.06%	0%
46	2.26%	0.36%	0%	0%	0.08%	0%
47	1.96%	0.34%	0%	0%	0.2%	0%
48	2.21%	0.42%	0%	0%	0.06%	0%
49	2.07%	0.39%	0%	0%	0.06%	0%
50	2.4%	0.28%	0%	0%	0.14%	0%
51	1.85%	0.42%	0%	0%	0.03%	0%
52	1.87%	0.25%	0%	0%	0.08%	0%
53	1.45%	0.5%	0%	0%	0.08%	0%
54	1.65%	0.36%	0.03%	0%	0.03%	0%
55	1.23%	0.31%	0%	0%	0.03%	0%
56	1.17%	0.28%	0%	0%	0%	0%
57	1.09%	0.22%	0%	0%	0.03%	0%

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
58	1.09%	0.08%	0%	0%	0%	0%
59	0.75%	0.22%	0%	0%	0%	0%
60	0.75%	0.14%	0%	0%	0%	0%
61	0.5%	0.2%	0%	0%	0%	0%
62	0.5%	0.06%	0%	0%	0%	0%
63	0.36%	0.08%	0%	0%	0%	0%
64	0.17%	0.06%	0%	0%	0%	0%
65	0.06%	0.03%	0%	0%	0%	0%
>65	0.03%	0.08%	0%	0%	0%	0%

Note: Table only shows individuals whose Date of Birth has been specified

## Annexure 4

### Skills Development - Headcount per Location

Category	HeadCount								
	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Black Employees	6	112	1549	792	43	43	0	147	345
Black People on internships, apprenticeships, or Learnerships	0	5	211	56	1	7	0	5	7
Unemployed Black People	0	4	101	20	20	1	0	17	425
Black People Absorbed	0	0	3	0	0	0	0	0	0

## Annexure 5

### Preferential Procurement

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	43%	2%	R3,750,318.00
QSE	56%	51%	R1,824,397.50
QSE	51%	26%	R29,025,945.28
QSE	100%	70%	R86,077.35
QSE	51%	0%	R115,373,328.58
Generic	55%	31%	R9,012.50
EME	0%	0%	R259,083,408.68
QSE	0%	0%	R28,595,835.43
Generic	0%	0%	R835,058,409.78
Generic	30%	13%	R130,594,999.73
QSE	51%	51%	R246,215,224.09
Generic	30%	17%	R11,237,406.06
QSE	20%	0%	R0.00
EME	100%	0%	R99,657,416.38
Generic	20%	9%	R119,329.62
Generic	51%	11%	R51,073.03
QSE	26%	3%	R28,390.66
QSE	10%	10%	R1,758,377.80
EME	51%	51%	R4,298,763.15
QSE	51%	41%	R5,459,130.88
Generic	60%	37%	R178,776.32
Generic	23%	11%	R42,869.25
Generic	40%	4%	R9,109,543.92
Generic	24%	14%	R26,610,193.71
Generic	57%	13%	R47,511,937.57
Generic	51%	20%	R31,841,487.30
Generic	26%	13%	R324,243,298.48
Generic	44%	36%	R90,211.25
Generic	19%	19%	R398,732.84
Generic	35%	26%	R3,941,447.96
Generic	38%	28%	R0.00
Generic	44%	18%	R512,196.40
Generic	51%	51%	R40,461,964.08
Generic	38%	21%	R9,909,231.04
Generic	45%	7%	R10,013,172.42
Generic	26%	19%	R49,296,884.34
Generic	25%	13%	R749,171,784.22
Generic	51%	33%	R20,981,350.12
Generic	53%	53%	R6,526,029.22
EME	100%	51%	R7,164,629.74
EME	51%	0%	R8,553,224.59
EME	51%	19%	R247,906.25
Generic	100%	60%	R0.00
Generic	100%	50%	R69,103,773.22
QSE	51%	38%	R4,764,337.78
QSE	100%	50%	R5,766,601.36
Generic	14%	7%	R594,570.87
QSE	26%	10%	R543,049.27
EME	75%	0%	R282,816.25
QSE	51%	42%	R7,581,770.10
Generic	31%	10%	R4,613,450,619.66
QSE	16%	10%	R383,976.03
Generic	26%	6%	R323,367,649.27
Generic	61%	24%	R268,582.50
EME	5%	0%	R0.00
EME	100%	25%	R0.00
Generic	100%	19%	R21,170.80
QSE	80%	0%	R5,578,625.00
EME	60%	0%	R430,030.92
Generic	20%	7%	R13,385,704.82
Generic	27%	10%	R2,096,179.21
EME	100%	100%	R19,159,117.52
Generic	30%	30%	R150,308,781.06
Generic	9%	5%	R247,288,249.46
QSE	51%	2%	R125,084.49
QSE	98%	64%	R262,740.02
Generic	26%	0%	R6,303,860.20
QSE	100%	0%	R188,561,834.56
QSE	51%	31%	R2,838,750.88
EME	51%	10%	R492,817.24
EME	51%	31%	R476,691.48

QSE	26%	0%	R505,504.74
Generic	10%	0%	R0.00
Generic	16%	3%	R21,132,142.15
Generic	51%	16%	R4,855,866.88
QSE	60%	0%	R511,823.10
Generic	47%	8%	R54,195.48
Generic	51%	46%	R0.00
QSE	25%	21%	R2,301,554.32
Generic	14%	5%	R0.00
QSE	100%	25%	R0.00
EME	100%	50%	R16,758,457.04
Generic	25%	19%	R79,012,306.49
Generic	26%	10%	R55,558,720.98
QSE	100%	30%	R730,296.00
Generic	25%	11%	R3,873,667.10
QSE	92%	67%	R463,087.57
Generic	10%	1%	R329,091.12
Generic	100%	34%	R11,202,812.45
Generic	33%	10%	R40,096,398.70
Generic	100%	30%	R1,823,752.68
EME	33%	33%	R0.00
Generic	36%	0%	R20,612,116.04
Generic	86%	32%	R356,371,805.32
QSE	100%	100%	R75,113,820.33
Generic	46%	12%	R2,144,406.50
Generic	16%	16%	R3,588,196.67
Generic	50%	0%	R0.00
Generic	25%	15%	R2,912,465.32
Generic	30%	11%	R7,442,035.17
QSE	100%	51%	R3,596,679.78
Generic	24%	10%	R31,946,761.60
Generic	28%	16%	R11,137,556.03
Generic	57%	33%	R431,835.19
Generic	51%	38%	R174,148.47
QSE	52%	0%	R1,879,324.07
Generic	80%	39%	R422,570,341.95
QSE	100%	45%	R0.00
Generic	64%	64%	R0.00
Generic	83%	37%	R5,619,281.42
Generic	37%	20%	R16,770,751.17
Generic	20%	3%	R165,677.74
Generic	34%	0%	R0.00
Generic	26%	7%	R10,503,288.76
Generic	43%	35%	R7,275,539.61
Generic	11%	2%	R28,843.52
EME	23%	0%	R210,000.00
Generic	15%	8%	R0.00
QSE	26%	18%	R891,000.00
Generic	38%	20%	R7,639,509.37
Generic	51%	40%	R140,088,924.45
Generic	75%	0%	R1,346.20
Generic	27%	11%	R59,547,234.73
Generic	37%	16%	R26,769,773.96
Generic	24%	15%	R123,158,942.47
EME	47%	0%	R550,300.00
EME	5%	5%	R10,200.00
Generic	2%	1%	R2,584,964.47
Generic	21%	12%	R19,051,272.44
QSE	100%	75%	R732,857.26
EME	100%	67%	R1,080,436.93
QSE	70%	0%	R34,000.00
Generic	25%	10%	R33,868,636.56
EME	25%	6%	R0.00
Generic	91%	44%	R620,379.95
Generic	33%	17%	R74,063,851.24
Generic	25%	9%	R24,680,201.27
QSE	51%	13%	R167,662.29
Generic	12%	3%	R19,055,736.02
Generic	51%	26%	R895,443.71
QSE	28%	3%	R33,708.40
QSE	31%	31%	R3,443,962.41
Generic	100%	100%	R101,417,468.84
EME	67%	0%	R1,123,930.70
QSE	30%	30%	R10,055,724.79
Generic	51%	0%	R2,122,380.88
Generic	33%	0%	R30,944,243.11
Generic	13%	1%	R0.00
QSE	100%	10%	R5,387,488.74
EME	70%	70%	R0.00

Generic	51%	41%	R35,825,925.75
QSE	60%	60%	R0.00
Generic	21%	10%	R87,149,655.63
Generic	84%	48%	R1,171,352.27
Generic	100%	51%	R387,404,072.60
Generic	26%	26%	R145,051,820.15
Generic	25%	5%	R47,635,495.10
Generic	25%	25%	R3,109,132.23
Generic	100%	70%	R141,157.23
QSE	52%	29%	R756,103.78
EME	20%	0%	R0.00
Generic	51%	31%	R4,056,662.52
Generic	100%	14%	R516,287.10
QSE	100%	40%	R5,691,814.60
Generic	29%	13%	R176,920,248.56
Generic	21%	13%	R21,937,935.10
Generic	34%	17%	R74,350,866.87
Generic	33%	15%	R563,769.53
Generic	39%	20%	R31,230,806.48
Generic	25%	12%	R1,573,467.61
Generic	25%	8%	R24,889,613.68
QSE	51%	18%	R0.00
EME	50%	0%	R0.00
EME	100%	95%	R1,211,093.78
Generic	9%	4%	R78,034,264.56
Generic	31%	31%	R7,809,182.84
Generic	61%	17%	R3,923,214.81
QSE	51%	22%	R37,330,217.40
Generic	89%	51%	R6,874.38
Generic	26%	2%	R2,683,448.01
Generic	8%	8%	R0.00
Generic	100%	36%	R11,185,943.96
Generic	74%	26%	R1,970,343.38
Generic	55%	30%	R434,608.56
Generic	100%	0%	R226,860,047.30
Generic	13%	3%	R20,014,284.99
Generic	100%	23%	R7,733,165.83
QSE	100%	58%	R0.00
Generic	100%	43%	R20,279,283.66
Generic	40%	21%	R0.00
Generic	52%	38%	R33,342.74
Generic	22%	9%	R53,392,024.27
Generic	26%	20%	R8,388,966.88
Generic	18%	7%	R36,965,215.85
Generic	21%	7%	R1,679,855.36
Generic	20%	8%	R68,074,280.79
Generic	27%	8%	R68,371,612.22
Generic	28%	14%	R0.00
QSE	50%	0%	R0.00
Generic	51%	48%	R201,072.98
Generic	26%	21%	R261,194.76
EME	100%	34%	R1,998,519.16
EME	100%	20%	R2,928,917.73
Generic	10%	10%	R70,252,240.19
Generic	37%	0%	R0.00
Generic	100%	53%	R662,768,185.96
Generic	60%	46%	R49,527,427.08
Generic	39%	21%	R12,469,775.41
Generic	51%	14%	R0.00
Generic	26%	17%	R22,248,932.99
QSE	51%	17%	R1,018,071.20
Generic	4%	2%	R0.00
Generic	26%	8%	R62,584,665.67
Generic	42%	17%	R32,573,891.37
EME	13%	0%	R0.00
EME	26%	0%	R43,137,341.84
Generic	25%	0%	R82,275.00
Generic	42%	19%	R125,538,627.31
Generic	27%	3%	R87,351,423.49
EME	100%	80%	R0.00
Generic	25%	17%	R65,610.00
QSE	82%	39%	R111,140.07
Generic	37%	12%	R3,906,211.49
Generic	11%	5%	R3,191,470.29
Generic	80%	50%	R7,099,074.89
EME	100%	60%	R286,402.50
Generic	25%	6%	R951,545,738.83
Generic	26%	9%	R993,069.31
Generic	49%	31%	R5,612,410.52

Generic	24%	8%	R340,660,428.87
Generic	90%	0%	R0.00
Generic	16%	6%	R36,517,280.84
Generic	34%	18%	R32,703,475.89
Generic	26%	15%	R7,005,411.92
Generic	35%	27%	R736,217.64
EME	100%	70%	R160,571.70
Generic	68%	19%	R60,988.95
QSE	20%	20%	R253,818.18
Generic	19%	9%	R603.00
Generic	6%	0%	R401,326.35
Generic	81%	43%	R2,088,030.78
Generic	29%	20%	R8,294,347.12
EME	51%	13%	R3,450,750.00
Generic	38%	38%	R65,223,108.87
Generic	46%	19%	R58,095,395.85
EME	61%	0%	R48,125.00
Generic	25%	7%	R3,856,069.47
QSE	100%	67%	R2,217,056.75
Generic	35%	15%	R2,010,469.37
Generic	31%	15%	R1,927,569.99
Generic	100%	20%	R0.00
Generic	68%	25%	R3,542,611.72
Generic	53%	11%	R1,494,462.56
QSE	100%	21%	R812,186.40
Generic	23%	4%	R444,230.75
QSE	55%	0%	R7,455,000.00
Generic	63%	51%	R10,671,714.56
QSE	14%	0%	R71,196.45
Generic	19%	8%	R10,290,560.50
Generic	56%	12%	R41,539.29
Generic	100%	55%	R76,523,445.60
QSE	13%	13%	R19,000.00
Generic	100%	48%	R1,412,998,664.88
QSE	52%	22%	R980,555.79
Generic	35%	16%	R2,144,463.28
Generic	15%	3%	R636,419.80
Generic	58%	31%	R967,797.88
Generic	36%	18%	R24,087,310.93
Generic	66%	35%	R14,621,399.40
EME	100%	30%	R68,418.00
Generic	39%	13%	R630,780.65
Generic	15%	7%	R0.00
Generic	47%	24%	R7,943,397.18
Generic	91%	32%	R1,786,857.74
QSE	51%	44%	R23,646.20
Generic	51%	27%	R10,817,751.63
Generic	62%	30%	R202,156,137.60
Generic	37%	21%	R359,545.76
Generic	50%	20%	R9,571,311.59
QSE	26%	26%	R189,470.29
EME	30%	30%	R953,203.45
EME	10%	0%	R0.00
Generic	100%	49%	R0.00
QSE	26%	5%	R0.00
QSE	51%	11%	R376,184.95
QSE	12%	12%	R1,476,950.61
Generic	100%	25%	R22,792,765.79
Generic	52%	34%	R92,645.78
Generic	100%	45%	R0.00
Generic	100%	75%	R34,014.41
Generic	43%	13%	R7,721,946.25
Generic	14%	6%	R349,835.57
EME	80%	0%	R106,956.00
EME	51%	34%	R0.00
QSE	30%	0%	R0.00
Generic	51%	30%	R2,084,882.26
Generic	54%	36%	R1,069,118,525.53
Generic	31%	11%	R297,037.13
EME	50%	50%	R0.00
EME	100%	55%	R397,138.82
Generic	42%	21%	R110,718.80
Generic	55%	0%	R63,411,687.47
EME	10%	10%	R259,586.20
QSE	52%	5%	R344,061.46
Generic	33%	7%	R20,357,993.60
QSE	51%	30%	R8,621,141.74
Generic	33%	20%	R6,201,665.63
QSE	92%	0%	R0.00

Generic	34%	19%	R143,708,608.73
Generic	52%	35%	R322,452.81
QSE	51%	32%	R1,760,511.47
Generic	28%	11%	R2,489,413.62
Generic	31%	16%	R194,514,278.37
EME	52%	0%	R0.00
Generic	18%	8%	R16,503,644.86
Generic	41%	24%	R0.00
Generic	63%	30%	R27,289,718.60
Generic	42%	12%	R1,545,063.85
QSE	100%	60%	R2,905,984.00
Generic	45%	25%	R0.00
EME	51%	38%	R2,929,053.08
QSE	51%	19%	R889,943.26
Generic	25%	14%	R26,391.67
Generic	13%	13%	R464,948.59
Generic	10%	4%	R1,464,540.36
Generic	70%	23%	R6,031,871.43
Generic	31%	19%	R13,584,802.76
Generic	55%	42%	R6,878,083.83
Generic	90%	44%	R528,605.15
QSE	100%	20%	R275,352.54
QSE	52%	27%	R692,835.40
Generic	100%	33%	R2,947,166.65
EME	33%	0%	R0.00
QSE	10%	0%	R0.00
QSE	57%	51%	R0.00
Generic	15%	10%	R2,446,264.58
QSE	51%	25%	R1,804,372.32
Generic	13%	10%	R19,556,167.66
Generic	50%	16%	R10,987,906.38
Generic	25%	16%	R5,191,710.95
Generic	5%	3%	R0.00
Generic	19%	17%	R5,319,266.70
QSE	53%	51%	R88,125.00
Generic	47%	21%	R487,766.89
Generic	68%	32%	R9,461,882.86
EME	100%	75%	R1,422,948.19
Generic	100%	64%	R63,446.63
Generic	18%	5%	R25,397.60
Generic	40%	19%	R15,650,206.34
EME	51%	28%	R0.00
Generic	11%	7%	R1,833,675.01
QSE	51%	7%	R52,474.50
Generic	31%	9%	R444,796.30
Generic	7%	1%	R875,992.66
Generic	64%	2%	R4,174,395.28
EME	51%	41%	R182,874.50
Generic	27%	0%	R7,866,487.10
Generic	72%	21%	R10,238,861.58
Generic	71%	40%	R15,263,571.38
Generic	51%	15%	R108,062.12
Generic	40%	0%	R2,451,068.78
EME	70%	65%	R0.00
QSE	56%	0%	R0.00
QSE	4%	2%	R0.00
Generic	40%	20%	R119,651,225.75
EME	46%	28%	R155,398.26
Generic	60%	31%	R16,875.00
EME	60%	60%	R154,327.00
Generic	11%	11%	R380,238.09
QSE	34%	14%	R1,234,361.79
Generic	55%	33%	R25,388,281.32
QSE	28%	0%	R479,850.68
Generic	13%	5%	R13,011.39
Generic	51%	34%	R371,250.00
Generic	100%	40%	R0.00
Generic	26%	14%	R375,503.85
QSE	70%	35%	R0.00
Generic	21%	11%	R2,700.00
Generic	51%	22%	R43,062,016.18
Generic	51%	19%	R20,082,336.74
Generic	53%	30%	R0.00
QSE	33%	0%	R499,901.48
Generic	100%	32%	R158,027,526.39
Generic	52%	31%	R58,492.07
QSE	29%	8%	R12,153.04
Generic	15%	4%	R142,922,087.88
QSE	52%	42%	R109,195.45



QSE	64%	4%	R1,993.75
Generic	23%	12%	R2,339,071.15
QSE	51%	21%	R97,234.70
Generic	100%	42%	R27,592.76
Generic	61%	22%	R0.00
QSE	30%	15%	R235,170.92
Generic	76%	43%	R0.00
QSE	32%	0%	R0.00
QSE	57%	34%	R1,171,831.30
QSE	30%	20%	R0.00
Generic	30%	15%	R315,765,082.00
Generic	52%	40%	R20,985,302.02
Generic	56%	45%	R4,359,107.01
Generic	26%	22%	R10,049,670.02
QSE	95%	67%	R0.00
Generic	59%	51%	R467,347.11
QSE	60%	37%	R9,258,182.37
Generic	60%	39%	R38,679,845.82
Generic	28%	13%	R1,670,674.60
QSE	51%	34%	R15,889,822.49
Generic	17%	3%	R0.00
Generic	54%	3%	R297,636.00
Generic	44%	39%	R7,549,616.58
Generic	65%	24%	R9,245,829.99
Generic	62%	17%	R7,124,877.50
Generic	66%	66%	R0.00
QSE	26%	19%	R0.00
QSE	24%	12%	R441,745.81
QSE	60%	31%	R850,333.52
Generic	100%	65%	R2,028,149.96
Generic	52%	52%	R283,918.78
EME	74%	24%	R19,333,307.04
Generic	39%	25%	R556,740.00
Generic	54%	54%	R303,345.00
Generic	60%	30%	R248,492,334.62
Generic	60%	15%	R0.00
EME	55%	0%	R556,052.51
QSE	49%	22%	R0.00
Generic	28%	10%	R0.00
Generic	51%	36%	R7,346,956.04
Generic	70%	36%	R6,684,234.00
QSE	100%	63%	R0.00
Generic	15%	6%	R303,343.02
EME	55%	26%	R1,687,921.14
Generic	66%	33%	R23,395.56
EME	100%	49%	R2,972,588.04
Generic	27%	20%	R399,932.06
Generic	13%	6%	R13,020,810.17
Generic	27%	14%	R20,137,674.60
QSE	25%	0%	R7,470.00
Generic	51%	25%	R677,187.50
QSE	45%	9%	R221,429.89
Generic	65%	3%	R13,669,379.81
Generic	57%	0%	R0.00
QSE	52%	52%	R131,456.25
QSE	100%	90%	R1,418,087.74
Generic	26%	12%	R0.00
EME	77%	0%	R2,804.07
Generic	76%	76%	R20,673,253.31
QSE	100%	4%	R330,457.93
EME	66%	33%	R0.00
QSE	26%	14%	R350,000.00
QSE	51%	33%	R0.00
QSE	100%	99%	R45,588.30
QSE	100%	48%	R41,431.50
Generic	61%	15%	R2,481,997.74
Generic	36%	17%	R1,665,093.94
Generic	16%	8%	R0.00
QSE	41%	41%	R59,633.19
EME	31%	31%	R8,675,278.33
QSE	51%	23%	R750,750.00
Generic	52%	0%	R0.00
EME	100%	5%	R0.00
QSE	59%	59%	R461,625.00
Generic	30%	10%	R75,909.12
Generic	55%	43%	R19,710,735.29
Generic	24%	18%	R2,831,043.40
Generic	10%	6%	R154,400,749.67
Generic	63%	5%	R5,821,308.82

Generic	25%	2%	R5,766,040.08
QSE	100%	55%	R918,736.77
QSE	59%	21%	R963,504.50
EME	51%	15%	R0.00
Generic	27%	13%	R81,601,654.19
Generic	14%	8%	R0.00
Generic	33%	11%	R6,219,659.72
Generic	34%	14%	R15,728,816.21
QSE	34%	0%	R9,400,617.29
Generic	58%	47%	R8,517,914.06
QSE	25%	10%	R0.00
Generic	26%	4%	R3,042,490.18
Generic	83%	19%	R0.00
Generic	10%	3%	R790,023.05
Generic	2%	0%	R0.00
Generic	64%	33%	R751,893.48
QSE	99%	0%	R733,019.63
Generic	35%	18%	R472,526.40
Generic	40%	13%	R10,708,764.33
EME	51%	20%	R20,000.96
Generic	27%	24%	R135,645.30
Generic	26%	18%	R22,000.00
Generic	96%	43%	R6,954,660.00
QSE	51%	27%	R5,582.50
Generic	5%	1%	R0.00
Generic	50%	26%	R1,085,501.97
Generic	36%	20%	R1,933,200.67
QSE	25%	13%	R153,490.80
Generic	83%	36%	R1,335,796.23
Generic	49%	37%	R92,140.66
Generic	26%	16%	R52,664,258.51
Generic	12%	9%	R0.00
Generic	17%	5%	R0.00
QSE	4%	0%	R181.50
Generic	28%	7%	R4,751.04
QSE	50%	5%	R0.00
Generic	26%	5%	R3,120.73
Generic	19%	15%	R305,726.92
Generic	60%	0%	R18,989.65
Generic	29%	0%	R55,430.77
EME	100%	10%	R0.00
Generic	54%	23%	R52,746,648.01
QSE	99%	19%	R0.00
Generic	22%	11%	R3,036,829.91
Generic	7%	0%	R32,599.04
Generic	96%	62%	R2,497,677.55
QSE	53%	38%	R444,418.41
EME	90%	90%	R42,745.65
Generic	56%	35%	R1,916,067.00
QSE	6%	6%	R6,793.73
QSE	60%	27%	R0.00
Generic	31%	26%	R0.00

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

## Annexure 6

### Supplier Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R47,903,518.43

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

## Annexure 7

### Enterprise Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R26,314,908.66
QSE	0%	0%	R1,334,475.96

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

## Annexure 8

### ESD - Spend per Location

Category	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Enterprise Development	R0.00	R0.00	R26,802,207.52	R0.00	R0.00	R0.00	R0.00	R0.00	R847,177.10
Supplier Development	R0.00	R0.00	R44,578,518.43	R0.00	R0.00	R0.00	R0.00	R3,325,000.00	R0.00

## Annexure 9

### ESD - Spend per Sector

	Supplier Development	Enterprise Development
	R47,903,518.43	R26,413,134.62
Spaza Shops	R0.00	R1,236,250.00