

RESULTS PRESENTATION

December 2024

INDEX



FY24 HIGHLIGHTS



STRATEGIC UPDATE



FY24 OPERATIONAL PERFORMANCE



OUTLOOK











DISCLAIMER



Forward-looking statement

This document contains forward looking statements that, unless otherwise indicated, reflect the company's expectations as at 04 December 2024. Actual results may differ materially from the company's expectations if known and unknown risks or uncertainties affect the business, or if estimates or assumptions prove to be inaccurate. The company cannot guarantee that any forward-looking statement will materialise and, accordingly, readers are cautioned not to place undue reliance on these forward-looking statements. The company disclaims any intention and assumes no obligation to update or revise any forward-looking statement even if new information becomes available as a result of future events or for any other reason, save as required to do so by legislation and/or regulation.





NOURISH AND NURTURE MORE LIVES EVERYDAY







BUILDING POSITIVE MOMENTUM IN H2, TURNAROUND STRATEGY GAINS TRACTION



Further enhancement of the operating model, **TBI** & **Food Services integrated into Business Units**



Millbake and Grains deliver notable improvement on H1 profitability



Continuous improvement initiatives in Culinary significantly enhance the gross and operating margins



Non-core brands and unutilised properties sold, and working capital optimisation and cash conversion improvement



Embedding an **agile** and **consumer-centric culture** that is focused on execution

TIGER BRANDS

NEW **OPERATING SEGMENTS** ALIGNED TO STRATEGY

MILLING AND BAKING

- Bakeries
- Wheat Milling



24%

10%

OF REVENUE

OF REVENUE

GRAINS

- Maize
- King Food
- Jungle



Pasta











23%

OF REVENUE

CULINARY

- Fruit & Vegetables
- Condiments & Ingredients
- Spreads
- Davita















SNACKS, TREATS & BEVERAGES

- Snacks & Treats
- Beverages









HOME, PERSONAL CARE & BABY

- Homecare
- Personal Care
- Baby Nutrition
- Baby Wellbeing*











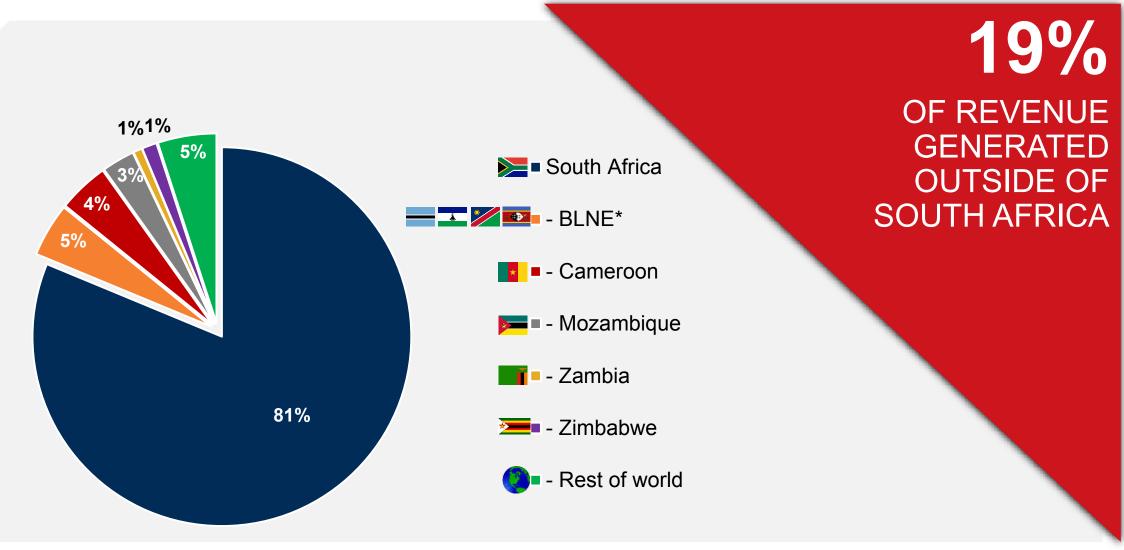
INTERNATIONAL

- Chococam
- Langeberg & Ashton Foods (LAF)





FY24 GEOGRAPHICAL SEGMENTS



*Botswana, Lesotho, Namibia, eSwatini





ROAR OF THE TIGER: MARKET PLACE WINS



E-commerce delivers **54% growth in bricks & clicks**



Exceeded targets with **+91 000 stores** served in the **GT** in FY24



Tiger Brands recognised by CGSA:

Best local GS1 standards champion



Tiger Brands wins **best in class programme management**: SAP EMEA region



Tiger Brands recognised as **top employer in South Africa** by Top Employer SA





ROAR OF THE TIGER: BUILDING SUSTAINABILITY



- 2024 CHRO* of the Year
- Rising Star of the Year FMCG manufacturing (TransUnion Awards)
- 2024 Employer of Choice Manufacturing SAGEA awards



- Kantar Top 100 most valued brands: Albany, Koo, Tastic, All Gold, Purity
- Silver Loerie Award: Fatti's & Moni's
- Tinkies wins **Gold** at Assegai Awards 2024



- Reduction in energy & water intensity
- R14.3 billion spent with BBBEE suppliers
- **14 million breakfasts** served to 74 465 learners by the Tiger Brands Foundation

*Chief Human Resources Officer



STRONG H2 RECOVERY, DELIVERED BY FOCUSED PROMOTIONAL SUPPORT AND COST LEADERSHIP INITIATIVES

		H1 FY24 vs PY	VS	H2 FY24 vs PY	
1 \$	Group revenue growth	-1%		+2%	1
\$	Group operating income*	-3%		+4%	1
O	Group operating margin* %	37 bps		7 bps	1
		H1 FY24	VS	H2 FY24	
\$	ROIC (%)** (revised)	13.4%		15.3%	1
iii	Cash conversion H1 & H2***	34%		129%	1
\$	Gross margin (%)	28.0%		28.7%	1
	Portfolio optimisation	Concluded: Non-Core HPC Brands, Baby Wellbeing In progress: Multiple disposal processes underway			





DESPITE **ENCOURAGING** GREEN SHOOTS ON THE HORIZON, CONSUMERS STILL REMAIN UNDER PRESSURE

Food inflation ahead of CPI

+7.7%

Y-o-Y change in cost of prioritised food basket



Poverty on the increase

>50%

South African's living below the poverty line



Private Label growth continues

South Africa has

2nd

highest rate of down trading to private label after Brazil



33.5% Q2 2024 unemployment rate







REFRESHED AND FOCUSED CONSUMER-CENTRIC VISION



Nourish and Nurture more lives everyday



VISION

Growing Southern Africa's leading consumer goods company that places the Consumer at the centre of everything, through our People, with the most accessible loved Brands









































POSITIVE EXECUTION MOMENTUM AGAINST OUR STRATEGIC PRIORITIES





Cost leadership



Shaping our portfolio of the Future



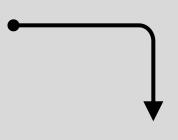
Rejuvenating our brands

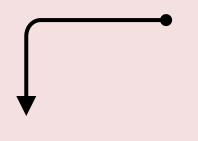


Executing growth platforms



Superior channel presence





Igniting our **People**

Federated
Operating model

Game-changing Innovation

Competitive **Digital capabilities**

Competitive **Manufacturing**

Sustainable agricultural sourcing

ENABLED BY





P&L

- Volume recovery
- Revenue CAGR ahead of inflation
- Double-digit EBIT Margin %

BALANCE SHEET

- ROIC > WACC
- NWC days

SIMPLIFICATION

- Portfolio optimisation
- SKU rationalisation



BUSINESS OPTIMISATION AND HEAD OFFICE REDUCTION

Opportunities identified in H1	Achieved in H2
 Deploy category specific services back to the segments 	 Category specific teams working directly from factories & operations
■ Restore cost leadership – c.R500m identified, to be concluded by FY26	 R200m achieved within FY24 Warehousing & logistics review – significant further cost savings identified
Supply chain optimisation	 Supply Chain Control Tower software – significant enhancement in management visibility
Procurement optimisation	Revised group procurement strategy developed and implemented
■ Simplify the portfolio – disposal of non-core assets	 Disposed non-core HPC Brands, Baby Wellbeing Multiple disposal processes underway Significant work performed on assessing portfolio fit of international associates
Streamlined operating model & appointment of new Managing Directors	 Further streamlining of the organisational structure – further MD headcount reduction Further enhancement of the operating model, TBI & Food Services integrated into business units
SKU rationalisation: 20% reduction target over 3 years	- Achieved 18% in FY24



BAKERIES

ENCOURAGING PROGRESS MADE IN H2, WITH FURTHER OPPORTUNITIES IDENTIFIED

	Issues identified at H1	Achieved in H1	Achieved in H2	Outlook
Capex strategy	 Inefficient manufacturing footprint requiring review 	 Restoration plans prioritised for target bakeries 	 ✓ Significant equipment & infrastructure review undertaken ✓ Major upgrades underway 	 Inland "Super Bakery" approved Will achieve c.50% reduction in conversion costs
Route-to- market	 Route optimisation & depot rationalisation required Inadequate driver incentive plan 	 Improved dispatch times Route optimisation technology implemented Incentive programmes implemented to drive on time availability 	 ✓ Significant simplification in Route to Market achieved ✓ Self funding performance-based incentive scheme for unionized employees 	 Depot relocation to be implemented – aligned to construction of "Super Bakery"
Price / Volume	 Loss of focus in General Trade Failure to recover cost push amid volume declines Lack of automated tracking of deliveries, customer feedback & volumes 	 Lower deep discounting activities – improved realisations Less reliance on promotional activity in TEG 	 ✓ Implementation of sophisticated dashboards enabling live monitoring and real time decision making ✓ Improvement in operating margins 	 Focus on channel mix Profitable volume growth Focus on product mix
Operational excellence	 Loss of maintenance discipline resulted in abnormal breakdowns, late deliveries & poor order fill 	 Enhanced quality focus and consistency across bakeries Improved quality with decline in damages 	✓ Decline in damages: 1% reduction ✓ OEE improvement: 5% increase ✓ Maintenance process improved	 Further cost base and overhead optimisation Further entrench new high-performance culture
Simplification	SKU rationalisation required	 600g loaf phased out in the inland region 	✓ SKU rationalisation completed (21% reduction)	 Continued identification of non- performing SKU's



Opportunities identified in H1		Achieved in FY	Outlook	
Cost Leadership	■ Value engineering (recipe & packaging)	 ✓ Successful move to PET on Black Cat ✓ Mayonnaise re-formulation ✓ Koo packaging change & degrammage ✓ All Gold Jam packaging change 		
	Distribution efficiency	Warehousing project ongoing		
	SKU rationalisation	✓ 12% Reduction		
	■ Pack formats to suite consumption occasions	In progress	Continue to build on momentum and	
	Process & labour optimisation (time-in-motion)Waste management	 ✓ Gross margin improvement of 3.7% vs. prior year ✓ Conversion cost efficiencies from time-in-motion and waste reduction initiatives yield benefits 	identify further opportunities within the culinary business	
Rejuvenating our brands	■ Brand renovation	✓ Crosse & Blackwell pack renovation✓ All Gold jam pack renovation		
Driving affordability	■ Affordable tier-2 products	 ✓ Price inflation index strategically narrowed relative to the market ✓ Value offering launch: Hugo's beans in strategic channels 		



GRAINSSTRONG H2 RECOVERY DESPITE CHALLENGES EXPERIENCED

	Issued identified in H1	Achieved in H2	Challenges experienced
Cost Leadership	 Strategic pricing 	✓ Execution of consistent pricing parity in Pasta led to broadsheet support in both modern trade and general trade	Price inflation in Rice, Oats & Sorghum have driven price increases and deal de-escalations ahead of the market, widening gap to closest competitor The Indian white rice export ban and 20% duty on parboiled rice saw customers holding back on orders
	Price pack architecture	✓ Regional millers continued aggressive pricing and ability to supply all Top-end retail combo's severely impacted Maize in H1, with H2 price pack architecture driving recovery	Poor H2 performance in Jungle driven by the price increase taken leading to loss of support, further exacerbated by private label and other branded players not following on price
	SKU rationalisation	✓ 15% Reduction	On track for 20% target
	 Value engineering 	✓ Pasta performance aided by value engineering, with H2 focus on packaging across all products.	Continuous improvement savings not fully realised in FY24 and will be key focus for FY25.
Portfolio optimisation	 Underperforming categories identified for potential disposal 	✓ Advisors appointed and processes at various stages	Processes on Maize and King Food to be concluded by H1 2025, with no further delays.
Growth platform	 Driving affordability 	✓ Drive to deseasonalise Jungle with focus on innovation and activation of Flakes (expansion capex for flaking plant executed)	Affordability continues to be the key driver of purchase within Grains. Consumer-switching has become easier, with current premiums being unjustifiable to consumers





TRACTION ON PORTFOLIO OPTIMISATION STRATEGIC PRIORITY

FY24 Disposals

H1 2024



H2 2024













Summary

- A total of 7 non-core **brands** were disposed of in FY24
- Baby Wellbeing division disposal concluded subsequent to year-end
- Portfolio optimisation ongoing, with further categories / divisions at various stages of assessment







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TIGERBRANDS

PROGRESS ON STRATEGY EXECUTION

Cost leadership

- Gross Margin improvement H2: 28.7%
- Continuous Improvement (CI) in FY24: R200m
- CI targeted over next2 years: R500m



Enabling technology

- Integrated demand planning
- Procurement
- Debtor management
- Quality management
- Al capability

Logistics optimisation

- Warehousing and logistics review – significant further cost savings identified
- Supply Chain Control Tower software – significant enhancement in management visibility

Portfolio optimisation

- Baby Wellbeing sale agreement concluded at attractive multiple

 subject to CP fulfillment
- Other disposal processes gain traction

 multiple processes underway

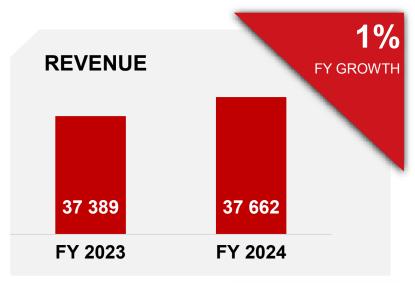


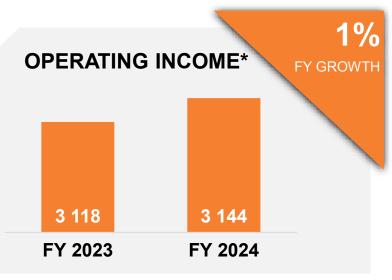


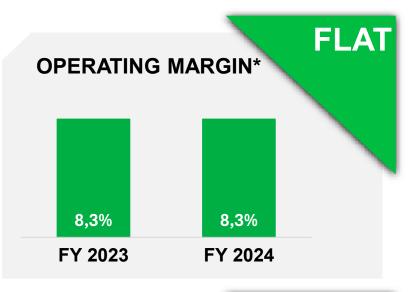


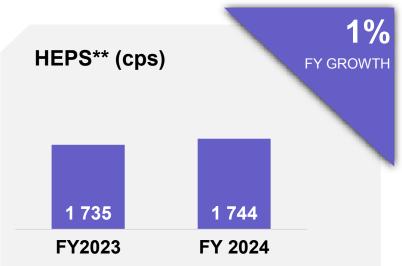
TIGERBRANDS

FINANCIAL HIGHLIGHTS

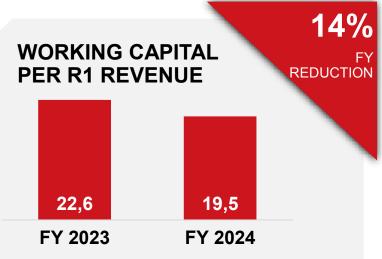














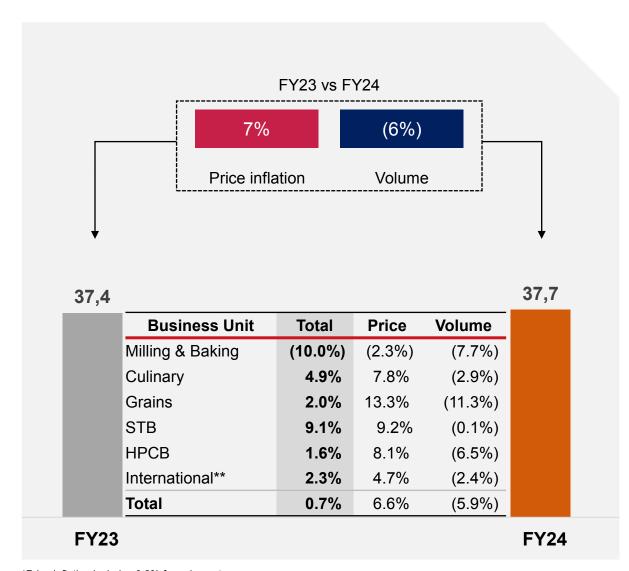
STRONG H2 RECOVERY AND **POSITIVE MOMENTUM** INTO F25

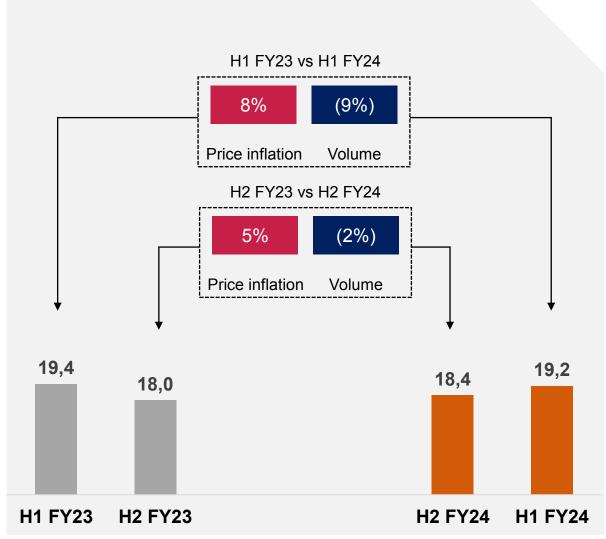


Revenue R 37 662 million	+ 0.7%	1
Operating Income (Continuing)* R 3 144 million	+ 0.8%	1
Income from Associates R 724 million	+ 4.0%	1
EPS from continuing operations R 1 877 cps	+ 8.8%	1
Diluted EPS from continuing operations R 1 851 cps	+ 8.9%	1
Cash generated from operations R 5 502 million	+104%	1
Dividend R 1 034cps	+4.3%	†



FY24 REVENUE GROWTH OF 1% DRIVEN BY **PRICE INFLATION*** WITH **VOLUME** REGRESSION BEING ADDRESSED

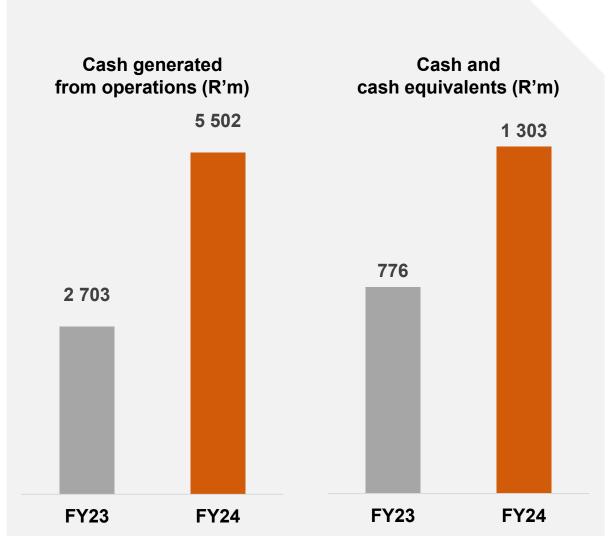




*Price inflation includes 0.2% forex impact



FY24 **CASH GENERATED FROM OPERATIONS** SIGNIFICANTLY AHEAD OF PRIOR YEAR



Rm	FY 2023	H1 F24	FY 2024
Net (debt) / cash (R'm)	(1 319)	(3 104)	305
Return on Equity (ROE) %	15.7	16.3	15.7
Return on invested capital (ROIC) % (revised)*	15.1	13.4	15.3
Return on invested capital (ROIC) % (as reported)	14.7	13.0	14.9
WACC rate %	14.1	14.2	13.1
Working capital per R1 revenue	22.6	24.8	19.5





53% F24 CAPEX SPEND ATTRIBUTABLE TO EXPANSION

CAPEX BREAKDOWN	2023 Rm	2024 Rm	
Expansion capex	446	509	
Replacement, maintenance & other capex	767	461	
Total capex	1 213	970	
Capex as a % of revenue	3.2%	2.6%	





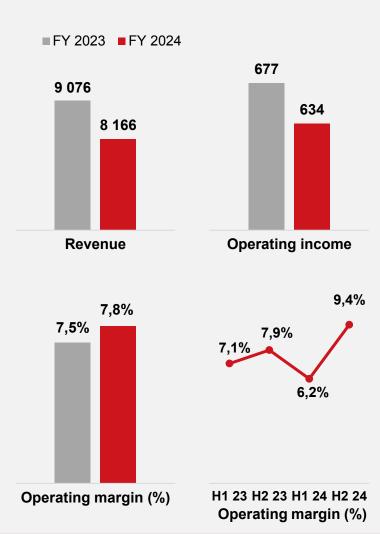




MILLING AND BAKING

MARGIN RECOVERY REMAINS THE FOCUS, AS MANAGEMENT CONTINUES TO GUARD AGAINST UNPROFITABLE VOLUME GROWTH





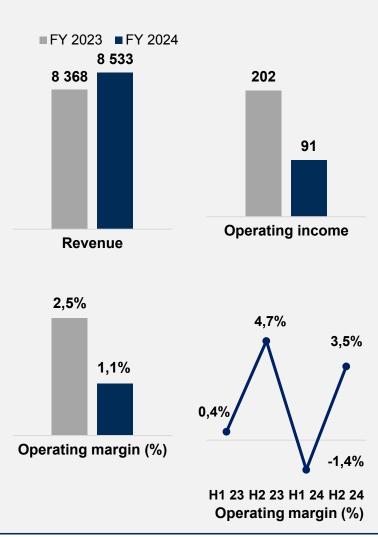
- H2 conversion cost efficiency gains momentum and delivers solid improvement in gross margin
- Route planning and profit optimisation enabled by technology
- Albany recipe and quality improvements enabled by strategic partnerships
- Strong H2 recovery in wheat across retail and wholesale



GRAINS

STRONG SECOND HALF RECOVERY TURNS AROUND PERFORMANCE, DELIVERING IMPROVED PROFITABILITY





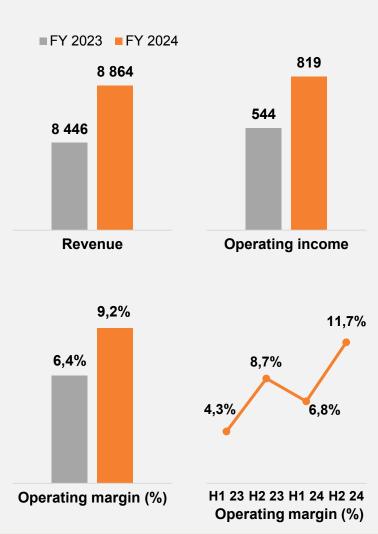
- Return to profitability in H2, however H1 losses and high commodity input costs impact operating income
- Conversion cost and value engineering delivers improved gross margin in H2
- SKU rationalisation of c.15% to drive efficiencies and focus
- Strategic sourcing of commodities remains key to price competitiveness and balance sheet optimisation



CULINARY

VALUE ENGINEERING AND CONVERSION COST LEADERSHIP INITIATIVES DELIVER EXCEPTIONAL MARGIN IMPROVEMENT





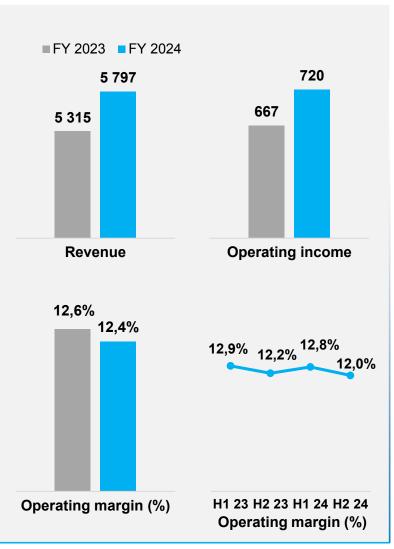
- Cost leadership remains a key focus
- Price premium relative to competitors strategically narrowed
- Successful move to PET on Black Cat
- Agricultural supply challenges fast tracks strategic sourcing initiatives
- Export markets continued to gain traction with the key distributor model enabling market penetration



SNACKS, TREATS & BEVERAGES

SOLID VOLUME GROWTH VS. PY, AND OPERATIONAL EFFICIENCIES IMPLEMENTED IN SNACKS & TREATS OFFSET INPUT COST INFLATION





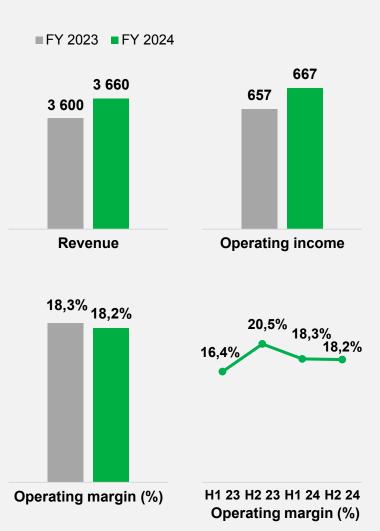
- Conversion cost efficiencies mitigate cost push
- Negative impact of cocoa and orange concentrate pricing
- Degrammage and price pack architect strategies implemented
- Brand and SKU rationalisation initiatives across the portfolio
- Channel penetration into HORECA and cold availability of beverages



HOME, PERSONAL CARE & BABY

HPCB CATEGORY HOLDS OPERATING MARGIN FLAT DESPITE AGGRESSIVE COMPETITOR ACTIVITY



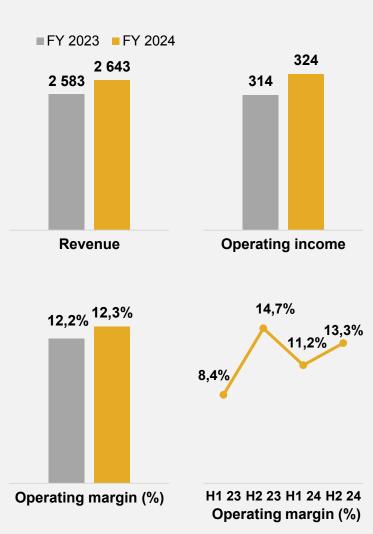


- Pesticides sales impacted by weather
- Seasonal innovation in PC aids in reducing winter dependency of camphor range
- Baby revenue growth driven by combo promotions for jars and pouches
- Tiger Brands holds back on deep discounting to preserve margin
- Exports for HPCB experienced strong volume growth



INTERNATIONAL INTERNATIONAL PERFORMANCE DRIVEN BY CHOCOCAM



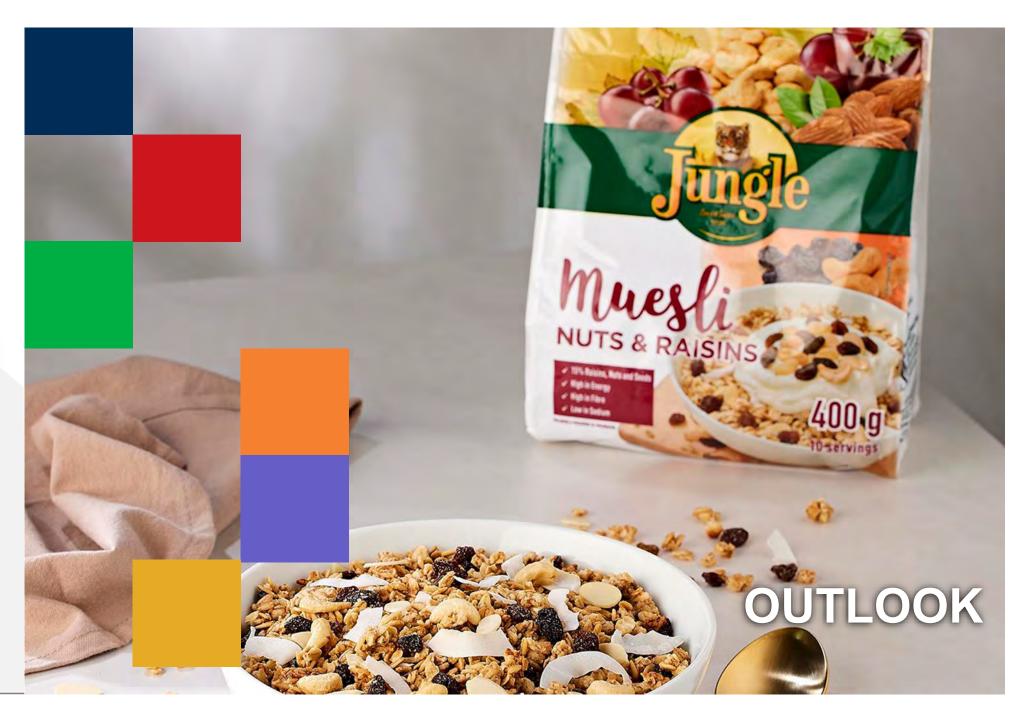


- Chococam delivers an exceptional performance for FY24 driven by the Spreads category
- Diligent fixed cost management initiatives partially offset the cocoa price increase
- Export markets for Chococam delivered commendable double-digit growth
- L&AF impacted by lower global puree pricing, resulting in a double-digit decline in operating profit





NOURISH AND NURTURE MORE LIVES EVERYDAY



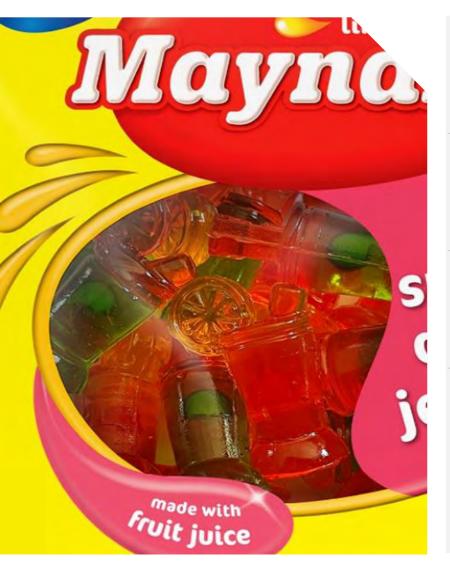


SHORT TO MEDIUM TERM TARGETS WILL BE **DELIVERED** THROUGH **FOCUSED EXECUTION** ENABLED BY A **WINNING CULTURE**

		FY24	Short - to - Medium-Term	Long-Term
P&L	Volume growth %	- 6%	1% - 3%	4% - 6%
	Revenue growth %	+1%	greater than inflation	greater than inflation
	Operating margin %*	8.3%	exceed single digits	double-digit
e Sheet	ROIC	15.3%	>WACC	20%
Balance Sheet	Net working Capital Days	67 days	Maintain 67 days	< 67 days
ication	Portfolio Optimisation	Baby Wellbeing** HPC non-core brands	Ongoing – 5 segments ide initiated with adv	·
Simplification	SKU Rationalisation	18% reduction	20% reduction	Continued identification



F25 GUIDANCE CONSIDERATIONS



Sales	Volume growth: 1% – 3%
Operating margin	High single-digits (Full-year)
Capex	Group: R1.2bn – R1.5bn
Capital allocation	Dividend cover at 1.75x full year HEPS (continuing operations) Share buy-back authority in-place – capital allocation framework outlines that excess cash after all business requirements are met will be returned to shareholders, either through a share buy-back (subject to intrinsic value & IRR constraints) or thereafter special dividend



CONTINUING TO FOCUS ON **EXECUTING** OUR **STRATEGIC PRIORITIES**, **RESTORING PROFITABILITY** AND EMBEDDING A **RENEWED CULTURE**

Superior channel presence

- General Trade growth
- Bakeries cost to serve efficiencies
- Drive instore execution

Shaping our portfolio

- Continue portfolio optimisation
- Brand & SKU rationalisation

Cost leadership

- Continuous Improvement focus
- Achieve doubledigit operating margins

Growth platforms

- Continued focus on health & nutrition
- Driving affordability
- Increasing snackification offerings

Rejuvenating our brands

- Leveraging Power Brands to maximise ROI
- Enhanced focus on marketing spend effectiveness















NOURISH AND NURTURE MORE LIVES EVERYDAY





BRAND **MARKET SHARE**

		Equity Rank	Volume Share			Value Share		
	Brand		12 mm Sep 2023	12 mm Sep 2024	Rank	12 mm Sep 2023	12 mm Sep 2024	Rank
	Albanj	#1	28.1%	26.8%	#1	30.0%	28.7%	#1
	KOO Va _{Dan} a sa s ^a	#1	63.1%	60.8%	#1	65.7%	64.0%	#1
10	(COORE)	#1	34.3%	29.4%	#2	36.3%	32.0%	#2
nds	all a second	#1	55.4%	51.2%	#1	60.5%	56.9%	#1
Bra		#2	40.1%	37.2%	#1	44.0%	41.4%	#1
Power Brands	ÖRÖS	#1	46.0%	45.4%	#1	44.8%	44.0%	#1
	Maynards	#1	21.5%	20.7%	#1	21.7%	21.7%	#1
-	Energade	#3	44.9%	40.5%	#2	39.4%	36.4%	#2
	INGRAM'S	#6	8.8%	8.1%	#5	7.2%	6.7%	#5
	DOOM	#1	60.3%	57.5%	#1	53.4%	53.4%	#1
ds	TASTIC Perfect. Every time.	#1	35.3%	28.2%	#1	37.8%	32.1%	#1
ran	FATTIS & MONIS	#1	37.5%	41.6%	#1	38.2%	40.7%	#1
Specialist Brands	Bancer	#1	28.3%	20.2%	#3	30.8%	24.1%	#2
	M°HSBALIS CHUTNEY	#1	65.3%	64.4%	#1	70.0%	68.9%	#1
	⊘BENNY	#7	12.5%	20.4%	#2	9.9%	15.4%	#2
Sp	TÉVES	NA	78.1%	74.9%	#1	79.9%	78.3%	#1